

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA  
Richmond Division**

JAMES RYALS, Jr. et al.,	)	
	)	
	)	
Plaintiffs,	)	
	)	
v.	)	Civil Action No. 3:09cv625
	)	
HIRERIGHT SOLUTIONS, INC., et al.,	)	
	)	
Defendants.	)	

**PLAINTIFFS' UNCONTESTED MOTION FOR FINAL APPROVAL  
OF CLASS SETTLEMENT, AND AN AWARD  
OF INCENTIVE PAYMENTS AND ATTORNEYS FEES**

Pursuant to Fed. R. Civ. P. 23(e) and Rule 7 of the Local Rules of the United States Court for the Eastern District of Virginia, the named Plaintiffs, with Defendants' consent respectfully move that this Court enter an Order (1) finally approving the proposed class settlement, (2) awarding incentive payments to the named Plaintiffs that provided the significant effort and participation that led to the present result, (3) and approving the award of attorneys fees and reimbursement of expenses to their counsel pursuant to Fed. R. Civ. P. 23(h).

For the reasons set forth in the Plaintiffs' Memorandum of Law filed herewith, Plaintiffs respectfully request that the Court grant final approval of this class settlement as further described therein.

JAMES RYALS, JR., et als.,

/s/

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Leonard A. Bennett VSB #37523  
Susan M. Rotkis  
CONSUMER LITIGATION  
ASSOCIATES, P.C.  
12515 Warwick Boulevard, Suite 100  
Newport News, Virginia 23606  
(757) 930-3660 – Telephone  
(757) 930-3662 – Facsimile  
[lenbennett@clalegal.com](mailto:lenbennett@clalegal.com)

Matthew J. Erausquin  
CONSUMER LITIGATION  
ASSOCIATES, P.C.  
1800 Diagonal Rd. Suite 600  
Alexandria, Virginia 22314  
(703) 273-6080  
(888)-892-3512  
[matt@clalegal.com](mailto:matt@clalegal.com)

Christopher Colt North  
751-A Thimble Shoals Blvd.  
Newport News, VA 23606  
(757) 873-1010  
[cnorthlaw@aol.com](mailto:cnorthlaw@aol.com)

Michael D. Donovan, Esq.  
Noah Axler, Esq.  
DONOVAN SEARLES & AXLER, LLC  
1845 Walnut Street, Suite 1100  
Philadelphia, PA 19103  
(215) 732-6067 – Telephone  
(215) 732-8060 – Facsimile  
[mdonovan@donovanaxler.com](mailto:mdonovan@donovanaxler.com)  
[naxler@donovanaxler.com](mailto:naxler@donovanaxler.com)

Dennis Michael O'Toole  
Anthony Rocco Pecora  
Matthew Anderson Dooley  
STUMPHAUZER, O'TOOLE, MCLAUGHLIN,  
MCGLAMERY & LOUGHMAN  
5455 Detroit Rd.  
Sheffield Village, Ohio 44054

(440) 930-4015  
[dotoole@sheffieldlaw.com](mailto:dotoole@sheffieldlaw.com)  
[mdooley@sheffieldlaw.com](mailto:mdooley@sheffieldlaw.com)  
[apecora@sheffieldlaw.com](mailto:apecora@sheffieldlaw.com)

James A. Francis  
Erin A. Novak  
FRANCIS & MAILMAN, P.C.  
Land Title Building, 19th Floor  
100 South Broad Street  
Philadelphia, PA 19110  
(215) 735-8600

Sharron M. Dietrich  
Nadia Hewka  
COMMUNITY LEGAL SERVICES, INC.  
1424 Chestnut Street  
Philadelphia, PA 19102  
(215) 981-3719

**CERTIFICATE OF SERVICE**

I hereby certify that on this 20<sup>th</sup> day of October, 2011, I will electronically file the foregoing with the Clerk of Court using the CM/ECF system, which will then send notification of such filing (NEF) to the following:

Amy Rachel Davis  
Williams & Connolly LLP  
725 12th St NW  
Washington, DC 20005  
202-434-5000  
Fax: 202-434-5029  
Email: [adavis@wc.com](mailto:adavis@wc.com)

Dane Hal Butswinkas  
Williams & Connolly LLP  
725 12th St NW  
Washington, DC 20005  
(202) 434-5000

Daniel Patrick Shanahan  
Williams & Connolly LLP  
725 12th St NW  
Washington, DC 20005

(202) 434-5174  
Fax: (202) 434-5029  
Email: dshanahan@wc.com

Frank G Bowman  
Williams & Connolly LLP  
725 Twelfth Street, N.W.  
Washington, DC 20005  
202-434-5000  
Fax: 202-434-5029  
Email: fbowman@wc.com

/s/  
Leonard A. Bennett, Esq.  
VSB #37523  
Attorney for Plaintiff  
CONSUMER LITIGATION  
ASSOCIATES, P.C.  
12515 Warwick Boulevard, Suite 100  
Newport News, Virginia 23606  
(757) 930-3660 – Telephone  
(757) 930-3662 – Facsimile  
[lenbennett@clalegal.com](mailto:lenbennett@clalegal.com)